



UNITEAM NEWS

Edition: June 1999

INDEX

Page 1

- Chairman's Statement
- Cyprus

Page 2

- Uniteam
- A Brief Profile of Uniteam

Page 3

- MV Sea Master Inspection

Page 4

- NEW MARPOL „no discharge zones“
- Safety & Environmental Awareness Award
- The importance of communication
- Imprint

Chairman's Statement

When Uniteam Marine Limited was formed, the concept and vision was for teamwork through communication. After 20 years of successful operation and achievement of our goals, we wish to maintain our principles of communication that have made us so successful. Therefore, we have decided to introduce a company Quarterly Newspaper, which we trust you will find informative and interesting to read. We shall be pleased to receive any articles, ideas and contributions from all the vessels in an effort to improve this edition. I wish you all calm seas and happy reading.
G. Ruether



Cyprus

An island nation in the Mediterranean, Cyprus is located approximately 60 miles west of Syria and 40 miles south of Turkey. It is the third largest island in the Mediterranean. 87% of Cypriots are of Greek descent and 15% of Turkish descent. Standing as it does at the crossroads of Europe, Asia and Africa it has had a long history. The Greeks brought their civilisation here after the war of Troy, establishing the first Greek roots 3.000 years ago. Many others passed through, including Phoenicians, Assyrians, Egyptians, Persians, Romans, Crusaders, Venetians, Ottomans and the British. Cyprus became an independent republic in 1960. It is a member of the United Nations, the Council of Europe, the Commonwealth

and the Non-Aligned Movement and it is currently in the phase of accession into the European Union. Cyprus was unlawfully invaded by Turkey in 1974. Sadly as a result, approximately 37% of the island is forcefully occupied by Turkish troops and 40% of the Greek Cypriot population lost their homes and lands. The continuation of Turkish military occupation has been condemned by international bodies, but until today Turkey refuses to withdraw from Cyprus and maintains the island's division by force. Limassol is the base of the Cyprus Registry of Ships and is an important world wide shipping centre with established major shipowning, shipmanagement and related companies which control a fleet of more than 1,200 vessels with about 18 million gross tons.



Uniteam

Uniteam Marine Limited was officially incorporated on 21.08.1986 although its roots date back to 1975, when its earlier associate company had first opened office in Cyprus. With over 21 years of professionalism and experience, working as a team together, the Uniteam group is active in full management, crew management, technical management, financial administration and consultancy services. It covers a fleet of vessels ranging from 2,000 to 74,000 TDW including General Cargo, Multi-purpose, Container vessels and Bulkcarriers, under various flags like German, Liberian, Cyprus, Antigua and Barbuda, St. Vincent and the Grenadines.

The deep dedication to teamwork left no other alternative as to the naming of the company. Therefore, the name UNITEAM was chosen and the same commitment is also reflected in the QSE Manual of the Company. Teamwork, is the strategy of Uniteam in succeeding its objectives of quality, efficiency and growth.

In consideration of the company's needs for experienced and qualified crew, Uniteam has placed particular emphasis over the years on training of crew and therefore the office in Yangon was also established, overseeing the training and recruiting of all our Myanmar personnel.



Operations / Administration department:

S.Michael, X.Christodoulou, S.Karantonis, L.Voskarides, D.Malaktou, C.Kassinou

In addition to the Uniteam representative office in Hamburg, a new office has recently been set up in Klaipeda mainly to provide technical services to the company's vessels trading in the North and Baltic Sea, as well as, to assist with recruiting new personnel.

It has always been the policy of Uniteam to adhere to quality in ship management and since its early days, the company is growing under a steady expansion scheme, so as to direct personalised care and attention to each and every client and vessel under its operations. In its effort to attain quality, Uniteam decided in 1994 to proceed with the certification of the Company under the ISO 9002 Standard and the ISM Code and with the active involvement of all office and shipboard personnel this was successfully achieved in June, 1996.



Fleet Personnel Department:
from left to right and forward to aft.

K.K.Lwin, E.Socratous, Z.P.Win, A.Lagoudi, L.Kokkinofta, A.Theologou, K.Vlachou Louca, L.Nicolaou, S.Fyfe, T.Reppenhagen, S.Popov

A Brief Profile of Uniteam

Since 1978, Uniteam Marine Limited, and its Myanmar seafarers have enjoyed a unique relationship.

From that time, the company held firm to the belief that Myanmar would form the backbone of its seafarers workforce - a confidence proven by the numbers of Myanmar seamen currently serving on board the company's fleet of world - wide trading vessels and on board the 5 - star luxury riverine cruise passenger vessel, the MV "Road to Mandalay" operating right in the heartland of Myanmar.

At the onset, crew movements and recruitment for the company were handled by two government departments however in July 1987, the company moved to restructure its base in Myanmar by officially opening a Representative's office and appointing John Hla Tin as its regional representative.

In November 1992, the company further consolidated its position in Myanmar by appointing a German Master Mariner, Capt. Jerzy Wilk as Managing Director.

A year later John Hla Tin was promoted to Administration Director while a separate Personnel section was created with Capt Than Oo as its Personnel Director.

Noteworthy is, that Capt Than Oo is a Master Mariner who is also the first Uniteam Deck Cadet who achieved ship's command and subsequent promotion to the Yangon agency.



Uniteam Yangon Office-Staff:
Detailed introduction in the next issue.

Two other Myanmar-1.A.E. Saw Lwin and Capt The Naing (another Uniteam Deck Cadet following the trend of Capt Than Oo) were also inducted into the Yangon office staff last year to head the Technical and Training and Quality control sections respectively. In December 1996, Uniteam arranged for 5 maritime officials to attend a 2 weeks GMDSS course at Gotheburg, Sweden and which then led to the opening of the GMDSS Training centre at the top floor of the Department of Marine Administration headquarters-the first of its kind in Myanmar.

Similarly, in March 1999, Uniteam Yangon has jointly sponsored an ARPA training centre at the premises of the Institute of Marine Technology.

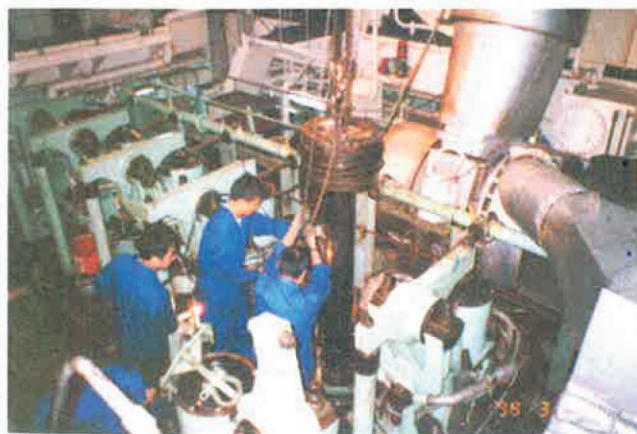


ARPA Course in Yangon. Equipment and software co-sponsored by Uniteam.

MV Sea Master Inspection

The MV Sea Master is trading in the North Pacific area between West Coast USA and Japan under our full management since a long time. She is one of our vessels that are completely manned with a full Myanmar Crew to the contentment of vessel's Owner and Charterer.

Technical Manager E. Bankovic and QSE Manager S. Fyfe had boarded the vessel in Kobe / Japan in February and Mr. Bankovic also in Narita / Japan in March to inspect the vessel and to carry out the QSE Internal Audit. During this time, additional maintenance and overhaul items were carried out. The importance of safety rules and applications was also discussed and pointed out. All crew are in fact actively engaged with all safety matters on board. The inspection and internal QSE Audit on MV Sea Master were successful and we would be happy to see the same picture repeated on the other vessels as well too.



Withdrawing of main engine piston

NEW MARPOL „no discharge zones“

As readers will be aware, Annex I¹ of MARPOL² provides for the designation of „Special Areas“ in which there is a total prohibition of discharge into the sea of oil or oily mixtures from any oil tanker and any ship of 400 gross tons or more. At present, the designated special areas are the Baltic Sea, the Mediterranean Sea, the Black Sea, the Red Sea, Gulfs³, the Gulf of Aden and the Antarctic. However, as from 1st February 1999 the following waters of North West Europe also become special areas⁴: the North Sea and its approaches, the Irish Sea and its approaches, the Celtic Sea, the English Channel and its approaches and part of the North East Atlantic adjacent to the West of Ireland. The extension of the special areas together with the existing designations create a significant „no discharge zone“ within European waters.



New Special Areas

Special Areas previously established

¹ Regulation 10, Annex 1 Marpol.

² International Convention for the Prevention of Pollution from Ships 1973/78.

³ The Gulfs: area located north west of rhumb line between Ras al Hadd and Ras al Fasteh.

⁴ Marpol amendment adopted September 1997.

Origin: Gard News 152

Safety & Environmental Awareness Award

As part of our Safety and Environmental Protection Policy our company shall introduce a new Award to recognise the outstanding efforts and attention given by our crew towards safeguarding the Environment and ensuring the continuing good health and safety of their colleagues.

The Awards will be given to crewmembers upon the recommendation of the Captain, or for any special reports or articles forwarded to the Head Office in Cyprus. Each crewmember will receive a Certificate signed by the company Chairman to reward the endeavours of the crewmember and all safety awards issued will be published in our Uniteam News.

The importance of communication

The Captain's note to the chief officer:

"Early tomorrow morning there will be a total solar eclipse at 0900 hrs. This is something that cannot be seen every day, so let the crew line up in their best clothes on the deck in order that they may see it. To mark this rare phenomenon I will myself explain it to them. If it is raining, we will not be able to see it clearly. In that case, the crew should gather in the messroom."

The Chief Officer's note to the First Officer:

"On the captain's order there will be a total solar eclipse early tomorrow at 0900 hrs. If it is raining, we will not be able to see it clearly from the deck in our best clothes. In that case the sun's disappearance will be fully observed in the messroom. This is something which does not happen every day."

The First Officer's note to the Second Officer:

"On the captain's orders we shall fully observe in our best clothes that the sun disappears in the messroom at 0900 hrs. The captain will tell us if it is going to rain. This is something which does not happen everyday."

The Second Officer's note to the Bosun:

"If it is raining in the messroom early tomorrow, which is something that does not happen every day, the captain in his best clothes will disappear at 0900 hrs."

The Bosun's note to the Crew:

"Early tomorrow at 0900 hrs. the captain will disappear. It is a pity that this does not happen every day."



UNITEAM- NEWS

284-286 Makarios Avenue
P.O. Box 54086
CY-3720 Limassol - Cyprus

Tel: + 357 5 846100
Fax: + 357 5 581706
TLX 2848 UTEAM CY

E-mail Uniteam@logos.cy.net

Operations / Administration	846-203	Technical	846-250
Fleet Personnel	846-220	Accounts	846-205