



## HEALTH, SAFETY AND ENVIRONMENT PROTECTION POLICY

Uniteam Marine promotes the establishment and maintenance of healthy, safe and environmentally responsible working conditions. The objectives of this policy are the prevention of human injury and loss of life and the avoidance of damage to the environment and property.

### OUR GOAL

**Zero accidents**

**Zero spills**

**Minimal emissions**

**To achieve this goal we establish and maintain safe working conditions and operating practices by:**

- Strictly complying with all applicable national and international legislation and regulation; taking into account the applicable codes, best practice guidelines and standards recommended by the various administrations, classification societies and maritime industry organisations.
- Implementing a management structure committed to and accountable for environment protection, the prevention of work related injuries and incidents through appropriate planning for, and promotion of, high safety standards.
- Encouraging the commitment of all employees to standards of Health, Safety and Environment Protection, in order to continuously improve the safety management skills of personnel ashore and on board ships, including preparing for emergencies related to both safety and environmental protection.
- Employing personnel with the required skills and experience and developing this expertise through appropriate training and mentoring.
- Safe and healthy premises with adequate amenities.
- Maintaining robust procedures for the operation and maintenance of ships, their plant and equipment.
- Participation in relevant national, international and industry bodies for the promotion of Health, Safety and Environmental Protection standards.
- Establishing key performance indicators, reviewing them quarterly and within the annual management review, with the aim of continuously improving performance.
- Making the policy available to the public.

**Acceptance of the company's Health, Safety and Environment Protection policy is a condition of employment.**

**The company management, supported by senior ship staff are responsible for the implementation and review of this policy.**