

**UNITEAM MARINE** is an international shipping company actively involved in all aspects of ship management with offices in Cyprus, Germany, Ukraine, Singapore and Myanmar.

With immediate effect, we are looking for a **Technical On-Board Trainer** to train our crews on board ships managed by Uniteam.

### **Responsibilities:**

- Objective, on-scene assessment of the Engine Department's routine working procedures and overall vessel's housekeeping / safety / emergency procedures
- Identifying causes of detected substandard crew's performance
- Determining the best solutions to identified problems
- Whenever possible, immediate resolving identified problems through:
  - Workplace instructions
  - Training sessions
  - Guiding shipboard teams and individual crewmembers
  - Resolving cross-cultural conflicts
- Promoting best management practices
- Motivating the crews for self-development and best possible performance
- Identifying external factors impeding vessels' performance
- Reporting:
  - Assessment findings
  - Actions taken on board
  - Effectiveness of applied measures
  - Follow-up suggested to / requested from the ships' commands
  - Assessment of individual crewmembers' performance, including identification of special training needs
  - Suggestions for solutions to the identified external problems
  - Suggestions for improvements in the Company's standard procedures
- If necessary, requesting immediate corrective actions from responsible Uniteam office staff
- Constant self-development and active participation in development of the Marine Function's working procedures

### **Required qualifications:**

- Unlimited Marine Chief Engineer's Certificate of Competence
- At least 3 years of recent sea service as Chief Engineer or at least 3 years of recent experience in a similar position within shipping organisation
- Long-standing traceable seagoing experience
- Experience in working in a multicultural environment
- Fluency in spoken and written English language and excellent communication skills
- Strong analytical, leadership and management skills
- Flexibility and willingness to travel worldwide
- Sound health condition confirmed by the valid standard MLC/STCW Medical Fitness Certificate
- Previous teaching experience or experience in a similar position will be considered an advantage

The Technical On-Board Trainer will report to the Marine Manager.

An in-house training / induction will be offered to the successful candidate.

**Due to working permit restrictions, only applications from EU passport holders will be accepted.**

To apply, please send your full CV in English to:

#### **UNITEAM MARINE LIMITED**

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